



## **VEECO INSTRUMENTS INC.** **ENVIRONMENTAL, HEALTH & SAFETY POLICY**

**It is Veeco's mission to maintain a safe and environmentally sensitive**

**workplace and to protect the environment. We are committed to the health and safety of our employees and the community. We will not compromise on safety or environmental protection.**

**We will ensure that the safety of our employees and the environment is always a top priority.**

**We will ensure that our employees are safe and healthy. We will provide the necessary training and resources to ensure that our employees are safe and healthy.**

**We will ensure that our products and processes are safe and healthy. We will use the best available technology to ensure that our products and processes are safe and healthy.**

**We will comply with applicable laws, regulations and industry standards. We will establish our own procedures and standards that are more stringent than those required by law.**

**We will improve our management system to support the integration of applicable environmental, health and safety requirements into our business objectives and plans.**

**Environmental, health and safety management is a shared mission. Implementation of this policy is a management objective that**

**requires the cooperation of all employees.**

**VEECO IS A MATERIAL COMPANY. WE ARE COMMITTED TO THE ENVIRONMENT AND TO THE HEALTH AND SAFETY OF OUR EMPLOYEES AND THE COMMUNITY.**